

## WYD GROUP LEADERSHIP TEAM PROFILE & RESPONSIBILITIES

Each WYD Group should have a service team in place to ensure the internal group coordination, at the service of pilgrims. **Mission Jeunesse-Youth Ministry team strongly encourages young adults (20-35 years old) to take an important responsibility in their WYD group.** Young people are an integral part of our Church-Body of Christ and of Society. It is therefore important to encourage them and to concretely propose that they be involved in both, the organization of local activities and in large-scaled projects, like the WYD.

### WYD GROUP LEADER (20 to 35 years old)

The official representative of the WYD Group.

### WYD ASSISTANT LEADER (20 to 35 years old)

Assists the WYD Group Leader. *We recommend one assistant per 10 pilgrims.*

### SPIRITUAL COMPANIONS (adults 20 years and older)

Accompany pilgrims in their spiritual journey before and during the pilgrimage

## JESUS, MODEL OF LEADERSHIP AND SERVICE

*Leadership is a service – A servant-leader is therefore serving the mission. He/she serves by directing the women and men who are serving the mission alongside him/her. Leadership starts when a mission revealed by God impassions a person...*

### PRINCIPLE N°1 : HUMBLE HEART

Servant-leaders humble themselves, awaiting the exaltation of God Himself. (see Luke 14, 7-11).

### PRINCIPLE N°2 : LEARN TO FOLLOW FIRST.

Servant-leaders follow Jesus rather than ambitiously seeking an elevated post. (see Mark 10, 32-40).

### PRINCIPLE N°3 : FINDING GREATNESS IN SERVICE.

Servant-leaders find their greatness in putting other people's needs and rights ahead of their own. (see Mark 10, 45).

### PRINCIPLE N°4 : KNOWING HOW TO TAKE RISKS.

Servant-leaders accept taking risks, for in serving others, they will need to trust in God at the centre of their lives. (see John 13, 3).

### PRINCIPLE N°5 : WASHING OTHERS' FEET.

Servant-leadership means becoming a servant who will respond to the needs of others. (see John 13, 4-11).

### PRINCIPLE N°6 : SHARING RESPONSIBILITY AND AUTHORITY.

Servant-leaders share the responsibility and authority with others to respond to ever greater needs. (see Acts 6, 1-6).

### PRINCIPLE N°7 : BUILD A TEAM.

Servant-leaders multiply themselves by empowering others to lead. (see Mark 6,7).

*(How Do We Lead By Serving? C. Gene Wilkes, Jesus on Leadership, Wheaton, IL. Tyndale House Publishers, 1998.)*

## TRAINING FOR BETTER SERVICE

Being part of the **WYD Group Leadership Team** is an adventure of gift of self and of personal development. A servant leader seeks tools in order to better serve! In order to accompany you, the Mission Jeunesse team proposes WYD group leader meetings that will help you to develop your personal gifts, as well as provide tools that are useful in daily life. It will also allow the group leaders to begin to know each other and grow in communion together before leaving for the pilgrimage.

**DATES TBC**

## APTITUDES & QUALITIES

- Leadership skills
- Good communication skills
- Good organizational skills
- Conflict management
- Team spirit
- Patience
- Capacity to go beyond, openness and joy
- Aware of others' needs
- Sense of humour
- Spirit of humility, faith, and service
- Active and pastoral presence
- Positive attitude

## CRITERIA

- Be 20 years of age or older
- Be delegated by their community and possess good references (Attestation of the WYD group Leader)
- Be initiated and actively engaged in their personal Christian faith life - be a disciple of Christ
- Feel called to accompany a group of young pilgrims, to journey with them, and to be at their service.
- Be aware that the International WYD is a PILGRIMAGE not a vacation
- Be ready to experience WYD within the same conditions as pilgrims. (ex. accept sleeping on the ground, walk long distances, experience time differences and weather conditions as well as other hardships with restraint, simplicity and joy)
- Be in good physical, mental, emotional, psychological and spiritual health.
- Be willing and available to assume responsibility for a group of pilgrims throughout the duration of the pilgrimage:
  - Pre-WYD pilgrimage preparation,
  - Duration of the pilgrimage (2-3 weeks),
  - Follow up to WYD (upon return)

## RESPONSIBILITIES AND TASKS

### WYD GROUP LEADER (20 to 35 years old)

- Represents the WYD group. It is with this person that Mission Jeunesse-Youth Ministry WYD coordination team will communicate with before and during WYD (deposits, registrations, coordination during the trip, etc.).
- Is responsible for communicating all important and necessary information to pilgrims, community leaders, and any other major backers of the WYD project.
- Manage the registration of their group (forms completed in entirety, payments made on time, follow up of documentation for each pilgrim, etc.)
- Ensure that the members of the **WYD Group Leadership Team** are able to accompany the youth embarking on the pilgrimage as well as the ability to assist the group leader in his/her tasks.

### WYD GROUP LEADER (20 to 35 years old) & WYD ASSISTANT LEADER (20 to 35 years old)

- Coordinate the internal organization and fundraising activities of the WYD group.
- Participate in all World Youth Day meetings organized by MJ-Youth Ministry.
- Participate in the formations and spiritual preparation activities organized by MJ-Youth Ministry (Diocesan WYD, and other events).
- Ensure that all pilgrims meet the criteria to participate in WYD.
- Ensure the mental, physical, psychological and spiritual preparation of all the youth in the group (prayer groups, faith sharing groups, and other gatherings of the Christian community.)
- Ensure that pilgrims are aware that while on this pilgrimage they are responsible for their pastoral conduct, (as disciples) just as they are for their legal conduct as citizens. (I represent myself, my family, my community, my church and my country.)
- Ensure that pilgrims meet the basic criteria and are eligible to participate (see Pilgrim profile)
- **In case of absence during the pilgrimage (emergency only)**, the WYD Group Leader may delegate the WYD Assistant Leader to ensure internal group coordination, as well as all communication with the Mission Jeunesse - Youth Ministry WYD coordination team.
- **In case of emergency (ex. if a pilgrim falls sick or loses their passport, etc.)**, it is the responsibility of the WYD Group Leader to name someone to accompany the pilgrim to the hospital, police station, etc. The WYD Group Leader or WYD Assistant Leader must stay with the group to ensure its coordination, as well as communication and coordination with the Mission Jeunesse-Youth Ministry WYD coordination team. For the **Wyd Group Leadership Team**, there are no problems, but only opportunities!

### SPIRITUAL COMPANION (adults 20 years and older)

Spiritual companions assist in the spiritual preparation of pilgrims before the trip. They experience WYD with pilgrims in order to ensure a pastoral presence and active listening in order to accompany pilgrims in the spiritual journey. They accept to experience WYD within the same conditions as pilgrims. (ex. accept sleeping on the ground, walk long distances, experience time differences and weather conditions as well as other hardships with restraint, simplicity and joy, etc.).

It is highly recommended that each group have a spiritual companion, but it is not mandatory.